



100 Market Street, Glasgow, Missouri 65254-1053
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City of Glasgow
Minutes of Special Session
November 2, 2023 at 6:30pm

Call to Order – Mayor Neville called the meeting to order at 6:30 pm.

Roll Call: Joey Gibbs, Eric Monnig, Art Westhues, and Renna Bean, and Donna Burns were present. Spencer Gerald was absent.

New Business

- a. **Bill of Impeachment:** City Attorney Wiseman informed council it is up to the Board on how they proceed. A witness can be call to testify but has the right to deny. If witness is questioned then will/can be cross examined. The Mayors rule of the meeting will be followed. The hearing will be recorded and will be logged in a secure location. Alderwoman Bean requested a continuance for 15 days. Attorney Flaspohler representing Bean asked Council permission to speak for Bean. Board approved of Attorney Flaspohler speaking for Alderwoman Bean. Alderwoman Bean motioned for a 15 day continuance in order to have more time to get information together. No second was given. Board will move forward with Impeachment hearing. A 2/3's vote must be taken in order for the Impeachment to pass. That is a vote of 5 yes.

Alderwoman Burns motioned to proceed with the Bill of Impeachment states removal for cause of Alderwoman Renna Bean for the following reason:

#4. Using her position as an alderwoman to gain information for the benefit of her personal career by providing information of her name and employment to a contractor following a closed session where he discussed a proposed land development in the City of Glasgow. Alderman Westhues seconded the motion.

Roll Call: Voting Aye: Eric Monnig, Art Westhues, Joey Gibbs, Donna Burns

Roll Call: Voting Nay: Renna Bean

4 aye:1 nay motion carried.

Alderwoman Burns called on witnesses to testify. Attorney Flaspohler cross examined witness. Exhibit #1 was placed in evidence by Attorney Flaspohler, Alderwoman Bean business card. Closing statements were given.

Alderwoman Burns motioned to vote on Impeachment item line #4 personal gain. Alderman Westhues seconded the motion.

Roll Call: Voting Yes: Art Westhues, Donna Burns

Roll Call: Voting No: Eric Monnig, Joey Gibbs, Renna Bean, Larry Neville

2 yes:4 no motion did not pass.

Meeting was given a 3 minute recess at 7:21pm.

Meeting was resumed at 7:24pm.

Alderwoman Burns motioned to proceed with the Bill of Impeachment states removal for cause of Alderwoman Renna Bean for the following reason:

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#1. Discussion of employee performance outside of closed session, creating liability for the City of Glasgow for potential defamation and retaliation lawsuits by discussing in Dollar General her belief of the shortcomings of the city clerk and meter readers. Alderman Gibbs seconded the motion.

Roll Call: Voting Aye: Eric Monnig, Art Westhues, Joey Gibbs, Donna Burns

Roll Call: Voting Nay: Renna Bean

4 aye:1 nay motion carried.

An objection on hear say was given by Attroney Flaspohler.

Alderwoman Burns read a statement written by Mike Carter. Exhibit #2 was placed in evidence by Attorney Flaspohler, Mike Carter statement.

Alderwoman Burns **withdraw** her motion to precede on Impeachment item #1 discussion of employee performance outside of closed session.

Alderwoman Burns motioned to proceed with the Bill of Impeachment states removal for cause of Alderwoman Renna Bean for the following reason:

#2. Discussion of closed session debate outside of closed session and to people other than those included in the closed session to include sensitive information about employees, specifically discussion about the length of employment of an employee who was going to terminate their employment with the city. Alderman Gibbs seconded the motion.

Roll Call: Voting Aye: Eric Monnig, Art Westhues, Joey Gibbs, Donna Burns

Roll Call: Voting Nay: Renna Bean

4 aye:1 nay motion carried.

Alderwoman Burns called on witnesses to testify. Attorney Flaspohler cross examined witness. Exhibit #1 was placed in evidence by Alderwoman Burns, statement written and signed by Public Works employees. Attorney Flaspohler called on witness. Alderman Monnig objection to hear say. Alderwoman Burns cross examined witness.

Closing statements were given.

Alderwoman Burns motioned to vote on Impeachment item line #2 closed session to include sensitive information about employees. Alderman Gibbs seconded the motion.

Roll Call: Voting Aye: Art Westhues, Joey Gibbs, Donna Burns, Larry Neville

Roll Call: Voting Nay: Eric Monnig, Renna Bean

4 yes:2 no motion did not pass.

Alderwoman Burns motioned to proceed with the Bill of Impeachment states removal for cause of Alderwoman Renna Bean for the following reason:

#3. Creating a hostile work environment for city employees by accusing the Chief of Police being a thief and the City Clerk of fraud and stealing by increasing salaries without authorization. Alderman Monnig seconded the motion.

Roll Call: Voting Aye: Eric Monnig, Art Westhues, Joey Gibbs, Donna Burns

Roll Call: Voting Nay: Renna Bean

4 aye:1 nay motion carried.

Meeting was given a 5 minute recess at 8:31pm.

Meeting was resumed at 8:36pm.



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Alderman Burns asked for a few minutes to regroup and confer with Attorney Wiseman. Attorney Flaspohler asked to speak with Attorney Wiseman privately.

Alderman Burns motioned to strike Chief of Police from #3 and leave in the City Clerk. Alderman Westhues seconded the motion.

Roll Call: Voting Aye: Eric Monnig, Art Westhues, Joey Gibbs, Donna Burns

Roll Call: Voting Nay: Renna Bean

4 aye:1 nay motion carried.

Exhibit #2 was placed into evidence by Alderman Burns, email from Alderman Bean to the council. Alderman Burns spoke on minutes from July 31, 2023 and August 14, 2023.

Alderman Burns called on witnesses to testify. Exhibit #3 was placed into evidence by Attorney Flaspohler, US Equal Employment Opportunity Commission on Harassment. Attorney Flaspohler cross examined witness.

Attorney Flaspohler called on witnesses to testify. Alderman Burns cross examined witness. Closing statements were given.

Alderman Burns motioned to vote on Impeachment item line #3 hostile work environment for city employees. Alderman Westhues seconded the motion.

Roll Call: Voting Yes: Eric Monnig, Art Westhues, Joey Gibbs, Donna Burns, Larry Neville

Roll Call: Voting No: Renna Bean

5 yes:1 no motion passed.

Floor was yielded to Attorney Wiseman.

Adjournment to Closed Session: Alderman Gibbs motioned to adjourn to a Closed Session at 10:01pm, **Pursuant to Section 610.021 RSMo**

(1). Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a governmental body or its representatives and its attorneys.

Alderman Monnig seconded the motion.

Roll Call: Voting Aye: Eric Monnig, Art Westhues, Joey Gibbs, and Donna Burns. Motion carried.

4 aye, motion carried.

Attest: _____
Rebecca Yung, City Clerk

Larry Neville, Mayor Pro-Tem

Date _____